

**TOLEDO POLICE DEPARTMENT CONTINGENCY PLAN
LAYOFF OF 150 OFFICERS MAY 1, 2009**

SUBJECT TO REVISION

Effective May 1, 150 police officers will be laid off by the City of Toledo. This includes 130 patrol officers and 20 command officers. Additionally, on May 15, 17 civilians will be laid off. The civilian employees include 6 communication operators, 5 records clerks, 5 data entry clerks, and 1 traffic aide. The loss of 150 officers on May 1 will require a reorganization of the police department and numerous reassignments. As a result of these reassignments, the following Sections/Units will sustain a reduction in personnel:

- Planning & Research – 2 police officers will be reassigned (1 lieutenant and 1 sergeant will remain)
- Training – 2 police officers will be reassigned (1 lieutenant, 2 sergeants, and 1 patrol officer will remain)
- Court Liaison - 2 police officers will be reassigned (1 lieutenant and 3 officers will remain)
- Property Management - 2 police officers will be reassigned (1 sergeant and 2 patrol officers will remain)
- Traffic – 3 police officers will be reassigned (1 sergeant and 5 patrol officers will remain)
- Directed Policing (SWAT) will lose 6 police officers and 2 sergeants through layoff and an additional 3 officers will be reassigned. The department will maintain one SWAT team. (1 lieutenant, 2 sergeants, and 10 patrol officers will remain)
- Investigative Services will lose 1 sergeant through layoff. Additionally, 21 detectives and 2 sergeants will be reassigned. (1 captain, 2 lieutenants, 7 sergeants, and 25 detectives will remain)
- Vice/Metro will lose 2 sergeants and 11 detectives through layoff (2 lieutenants, 3 sergeants, and 10 detectives will remain)
- Community Services will lose 1 lieutenant through layoff. All 8 officers assigned to Community Services will be reassigned (1 lieutenant and 2 sergeants will remain)

Additionally, the following Sections/Units will be eliminated May 1:

- Sergeant-At-Arms in City Council (the current Sergeant-At-Arms will be made available to attend Council meetings)
- Employee Assistance Program (EAP) (the EAP officer has been reassigned to the afternoon shift in a patrol unit and will remain as the EAP officer)
- False Alarms Office
- Gang Task Force (the officers from this unit who are not laid off will be reassigned to Field Operations and will assist as needed with gang-related investigations)
- Mounted Patrol

- School Resource Officer Program (TPS Superintendent has indicated they will hire off-duty officers for the remainder of the school year.)
- Police Probation Team
- Kindergarten through 6 (K-6) Education Program
- Crime Analysis

Of the 150 police officers laid off, 106 of these are patrol officers assigned to Operations. The aforementioned reassignments will add 75 police officers to operations. This will not fully compensate for the number that will be lost through layoff.